

Biathlon Nova Scotia (BiNS) is currently recruiting for position of Head Coach for the 2015 Canada Winter Games being held in Prince George, British Columbia.

Position: 2015 Canada Winter Games Biathlon Head Coach

Location: Halifax, Nova Scotia/ Prince George, British Columbia

Position Overview:

The Head Coach is responsible for all aspects of the development of biathletes capable of achieving podium performances. In so doing, s/he will orchestrate the physical, psychological and social development of individual athletes as well as provide input and direction into the overall direction and planning of the provincial team, program.

The Head Coach is responsible for organizing, implementing and controlling a comprehensive competition, training and monitoring program for the Nova Scotia Biathlon Team which is targeted for qualifying for the 2015 Canada Winter Games (CWG). S/he will also work cooperatively with other assigned coaching staff in ensuring the consistent and continuing development of Nova Scotian Athlete performances and the achievement of specific performance objectives at the CWG, Canadian Biathlon Championships and other major competitions. In addition, the Head Coach is responsible to assist in the supervision of other coaches and team support personnel involved in the NS Biathlon Program.

The primary responsibility of the Head Coach is to prepare and implement a Provincial Team Program designed to qualify our athletes to achieve overall success and podium performances. This will be done within the financial limits of BiNS and ensure integration of both development and high performance programs. It is expected that the coach will have a thorough understanding of the scientific basis of training and peaking for performance and will take advantage of all opportunities to develop this knowledge.

The Head Coach will be an ex-officio member of BiNS Board of Directors (Executive) and assist in the development of selection policies, criteria and be involved in the selection of biathletes for the Canada Games Team. As well, s/he will ensure that athletes are aware of and understand the selection process and its outcomes.

Qualifications/ Experience:

The incumbent must possess the following skills, experiences and attributes:

- Fully certified (theory, technical and practical) under the National Coaching Certification Program (NCCP) to at least Level 3 in Biathlon or the equivalent level in the new NCCP, Competition stream, Development context, (Certified status). *Any coaches applying must be certified not later than 90 days before the opening of the Games (November 15, 2014)*
- Be a current Biathlon Nova Scotia member willing to commit time until the completion of the 2015 Canada Games cycle
- Experience leading regular biathlon practices, training camps, and competition support
- Proven leadership skills; including the ability to motivate athletes and the ability to coordinate efforts with the Sport Science Program to achieve high standards
- Strong interpersonal and relationship building skills

- Experience with personnel management and supervision
- Effective verbal and written communication skills
- Committed to providing a sport environment in which all individuals are treated with respect, dignity, and fairness
- Current Police Records Check and Vulnerable Sector Screening
- A valid Possession and Acquisition License (PAL)
- A valid driver's licence

The Head Coach will report to the Biathlon Nova Scotia (BiNS) Board of Directors and is accountable to the President for his/her performance as a staff member. In performing his/ her mandate, the Head Coach will work closely with other supporting coaches and support staff as they are assigned to his/her programs (camps, competitions and tours).

For those interested in learning more about the role of the Head Coach for the 2015 Canada Winter Games, please see the attached fully expanded job description for greater detail.

Applications will be accepted until midnight of Feb 17, 2014. Applications can be sent to: colleen.thompson@forces.gc.ca We thank those who apply, however only applicants who are successful will be contacted for an interview.